



SAEF NATIONAL DISCIPLINE COLOURS SELECTION CRITERIA

OBJECTIVE

- Select a team with the potential of winning
- Choose worthy representatives who will conduct themselves with propriety, do their best to win the competition whilst conforming to the code of welfare for their horse and good team spirit

ELIGIBILITY & COMPLIANCE

- Correct age group
- Appropriate qualification of horse and rider
- Resident within the borders of South Africa and correctly registered with provincial and national bodies
- All contracts or agreements signed by published cut off date
- Availability to attend any required clinics, get-togethers, presentations, functions etc.
- Committed to attending relevant event

SELECTION COMMITTEE

- Chosen by the National discipline federation, based on approval from the DRASA executive
- These should be people of high repute with requisite knowledge base and experience
- The Chief Welfare Officer and Chief Horsemanship Judge should be represented on the Committee
- Selectors must be unbiased and non partisan
- Minimum 3 to maximum 5 selectors plus a convenor

- Hold office for 2 year period from when committee put in place, unless National discipline federation disbands the selection committee
- Must be available to discuss any aspects of selection with their committee

SELECTION POLICY

- Selection is made on Overall score attained throughout the year
- Score Rankings of Horse/Rider combinations per Division nationally from May to the end of April in each year will be generated and consulted
- Each combinations best 3 rides (one being a multi-day ride) will be added up. Therefore each combination must have one multi day ride score added to their best two other rides in that division.
- The Cut-off date for selection will be the 30th April prior to the National Championships to be held in June each year.
- The National Team shall consist of 4 members in each age group and division with team results calculated on the top 3 scores
- Availability for the competition is essential
- If a Rider cannot for any reason accept the Team position they can refuse or withdraw from the position in writing when approached and the next ranked person will be approached to replace them.
- A rider at the top of the rankings may be excluded from the team when the selection committee receives an objection. This objection must be verifiable and measurable and discussed with the Selection Committee
- Selectors shall not discuss selection process or decisions with any person other than members of the selection committee or National Executive. Discussions by selectors will not be published. There is an obligation to report any approach or intimidation to the selectors regarding the selection of any individual or the Chef d'Equipe. **Decisions made by the selectors are final**, and are subject only to the ratification by the DRASA National Exco

SELECTION PROCESS

- Selectors obtain all relevant ranking lists
- Selectors attend selection meeting and inform convenor if unable to attend
- A selector must recuse himself from any discussion pertaining to a competitor where there is a personal connection either as family or coach. The convenor will have the final decision in a matter of uncertainty
- Each selector has a vote except with regard to candidates where there is a conflict of interest
- An appointed person shall take minutes of every meeting and selectors must retain minutes of all meetings, discussions and decisions
- The convenor must be present at all selectors' meeting
- The convenor checks that due process has been followed with regard to the selection criteria and any other protocols that are required
- The responsibility for entering any required event rests with the athlete
- The convenor checks that all agreements and paperwork have been properly completed and signed by due date
- The convenor applies to SAEF for the approval and administration and award of all SAEF colours and clothing
- The convenor shall aid the selectors in any debating process to finalise the team. The convenor shall only use a casting vote should the selectors be unable to finalise their decision

- The convenor presents the final list in order of merit to the President of DRASA for authorisation and signature
- The team is announced

CONFIDENTIALITY

It is vitally important for the integrity of the selection policy and those involved in its application as riders, owners, selectors or other officials, that there is at all times a high degree of confidentiality with regard to information which may have a bearing on selection.

CODE OF CONDUCT

Each team rider will need to sign the DRASA Team Member Code of Conduct Agreement before they are to compete. Selection is subject to compliance with SAEF, DRASA and WADA Rules on doping for humans and doping and medication control for equines.

All riders making selected must be prepared to contribute towards maximizing their own and their team's potential. This may include attending squad training sessions, assisting other riders through the benefit of their own experience with feedback, competition planning and communication.

COMMUNICATION

The Selection Policy document will be published on the DRASA website and is available from the DRASA Executive office. The contact person will be the convenor of the selectors. Matters pertaining to team selection shall always be referred to the convenor of the selectors.

GRIEVANCE PROCEDURE

- In the event of any form of dispute the athlete is to follow the relevant dispute resolution process
- Only when all the internal dispute resolution processes of the athlete's Discipline Association have been concluded may the athlete escalate the matter to the SAEF
- A horse owner (unless also the nominated athlete for that athlete horse combination) may not raise any form of dispute with the SAEF or its members
- Appeals concerning the non-selection of athletes or horses for the Squad positions will be heard by the National Federation Appeal Committee. The only grounds for appeal will be a breach of the published Selection Process/Policy, which resulted in the non-selection of the appellant. The ruling of the Appeal Committee will be considered final and binding on any athlete so appealing.
 - Only athletes (or a parent/guardian if the athlete is a minor) may appeal their non-selection.
 - Owners of horses may not appeal any decision
 - An athlete must lodge his notice of intention to appeal in writing within three (3) working days after the date of the announcement of the Squad.